



**KIBABII UNIVERSITY COLLEGE**

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**UNIVERSITY EXAMINATIONS  
2013/2014 ACADEMIC YEAR**

**FIRST YEAR SECOND SEMESTER EXAMINATIONS**

**FOR THE DGREE**

**M.Ed EDUCATIONAL MANAGEMENT AND POLICY STUDIES**

**COURSE CODE:** EPM: 813

**COURSE TITLE:** CHANGE AND MANAGEMENT OF CHANGE IN EDUCATION

**DATE:** 28<sup>TH</sup> APRIL, 2014

**TIME:** 9:00A.M. – 12 NOON

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**INSTRUCTIONS**

Question one is compulsory

Answer any other two questions

1. a) Discuss any five reasons why organizations change. (10 marks)  
b) Design a model for initiating change in a school which has been under performing in all its operations. (20 marks)
2. You have been engaged as a consultant in strategic planning for your county education office. Discuss the external factors you should consider that influence change to make your county the most competitive. (15 marks)
3. Hiring teachers on contract in Kenya was reversed due to resistance by some educational stakeholders. As a change management consultant discuss how you would have ensured that this policy was not resisted. (15 marks)
4. As a principal of a newly established school, discuss the organizational life cycle stages in relation to the anticipated growth of a newly established school in the next ten years. (15 marks)
5. Some of the former high performing secondary schools in Kenya have lost their glory due to failure to anticipate change. As a turnaround principal, explain discuss how you would influence the internal forces of change to reengineer the school's performance. (15marks)