



KIBABII UNIVERSITY COLLEGE

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FACULTY OF EDUCATION AND SOCIAL SCIENCES

DEPARTMENT OF EDUCATION FOUNDATIONS

2013/2014 ACADEMIC YEAR

SEMESTER MAIN EXAMINATION

MASTERS OF EDUCATIONAL MANAGEMENT & POLICY STUDIES

COURSE CODE: EPM 813

COURSE TITLE: CHANGE AND MANAGEMENT OF CHANGE IN EDUCATION

DATE: 23RD SEPTEMBER 2014

TIME: 2.00 P.M-5.00P.M

INSTRUCTIONS TO THE CANDIDATES

- **ANSWER QUESTION ONE(COMPUSORY) AND ANY OTHER TWO QUESTIONS**

1.
 - a) Citing example differentiate the terms change and innovation (4 Marks)
 - b) With example identify the three states of change as a process (6 Marks)
 - c) Identify the Prosci's ADKAR model of change and how it can be used to influence change of individuals in an organization (10 Marks)

2. You have been engaged as a consultant in strategic planning for your school. Discuss the external factors you would consider to influence change to make your school the most competitive in your country (15 Marks)

3. Discuss resistance of change in social organizations and how the resistance can be overcome (15 Marks)

4. Using Peter Senge's learning organization theory; discuss how secondary schools in Kenya can be assisted to rid themselves of the learning "disabilities" that threaten their productivity and success (15 Marks)

5. " To be a great teacher is to be a prophet – for you need to prepare young people not for today, but for 30 years into the future.' Gordon Brown. Discuss the changes you would propose in teacher training to aid Kenya achieve Vision 2030. (15 Marks)