



KIBABII UNIVERSITY COLLEGE

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UNIVERSITY EXAMINATIONS

(SUPPLEMENTARY/SPECIAL EXAMINATIONS)

2012/ 2013 ACADEMIC YEAR

**FOR THE DIPLOMA OF
BUSINESS MANAGEMENT**

COURSE CODE: DIB 101

COURSE TITLE: PRINCIPLES OF MANAGEMENT

DATE: 13TH NOVEMBER, 2013

TIME: 2:00P.M. – 5:00P.M.

Instructions to Candidates

- Attempt any FOUR questions

1. a) Citing examples, briefly explain how the principles of administrative management by Henry Fayol are used in today's management of organizations (10 marks)
b) Max Weber's bureaucratic theory is somehow applied in Kenyan organizations. Identify the main features of bureaucracy (10 marks)
2. a) Explain the various organizational structures that jobs in an organization can be grouped into to enhance effective coordination (10 marks)
b) Explain the advantages and disadvantages of delegating authority (10 marks)
3. Discuss the theories of motivation (20 marks)
4. a) Highlight the decisional roles of a manager as given by Henry Mintzenberg (8 marks)
b) Describe the stages in group development (12 marks)
5. a) Discuss the three leadership styles (10 marks)
b) State and explain the five sources of power (10 marks)
6. Write short notes on the following as used in management
 - a) Human resource management
 - b) Hawthorne studies
 - c) Centralization and decentralization
 - d) Maslow's hierarchy of needs
 - e) Operant conditioning (20 marks)